

Data Management Practices, Digitization, and Sustainability of Community Health Programmes in Nairobi County, Kenya

Margaret Njeri Kabue*, Prof. Raphael Nyonje., Prof. Dorothy Ndunge Kyalo., Dr. Kipkorir Michael Chirchir

University of Nairobi

DOI: <https://dx.doi.org/10.47772/IJRISS.2025.91100465>

Received: 04 December 2025; Accepted: 10 December 2025; Published: 18 December 2025

ABSTRACT

Monitoring and evaluation data from community health programs are essential for their planning, improvement, success, and sustainability. These data can inform implementers, policymakers, beneficiaries, and funders about the progress or lack of it, prompting them to take appropriate action at any stage of the project life cycle. This study examines the moderating influence of digitization on the relationship between data management practices and the sustainability of community health programmes. The study is anchored on the Technology Acceptance Model (TAM). A positivist philosophical paradigm and a cross-sectional descriptive survey research design to generate quantitative primary data. A Partial Least Squares – Structural Equation Model (PLS-SEM) priori sample size calculator was used to determine a sample size based on all observable variables, including measurement indicators for the moderating variables. The sample comprised 190 community health promoters in Nairobi County. The response rate was 83%. Data analysis was performed using SmartPLS 4. The study results affirmed that the impact of data management practices on the sustainability of community health programmes decreases with digitalisation. The results align with the TAM, which posits that the adoption of innovations, such as data management automation, is influenced by perceived benefits and ease of use. This study recommends a hybrid data management approach that combines traditional and automated practices to address the transition and the digital divide. The findings of this study can also be used by policymakers and programme implementers to design programmes with greater specificity about where to invest when introducing or scaling up data digitisation, as well as to address contextual factors that contribute to the sustainability of community health programmes.

Keywords: Data management practices, Digitization, sustainability of community health programmes

INTRODUCTION

In the effort to achieve health for whole populations, governments have increasingly focused on community health. Perhaps establishing structures at the household level will help reach the entire population. Developing, expanding, and strengthening community health programmes is argued to be a promising approach to achieving health for all (Perry et al., 2021). Community Health Programmes (CHPs) are also associated with preventing disease progression, reducing healthcare costs, and promoting population well-being (Khatri et al., 2024). The sustainability of Community Health Programmes (CHPs) is therefore crucial to the communities that benefit from them and to those who implement and fund them. The implementation, scale-up, and sustainability of these programmes seem to depend on data that guide implementers and funders in decision-making and in selecting best practices (Tshuma et al., 2024; Åhlfeldt et al., 2023; Habte et al., 2022; Kirk et al., 2019).

Studies in this area have highlighted that data quality in community health is insufficient (Lee et al., 2021), underscoring the need to invest in data quality to support decision-making on the sustainability of CHPs. Similarly, digitization affects the effectiveness of data management and can play a catalytic role in how the interventions are embraced, adapted, or abandoned (Chirambo et al., 2018). This study was anchored on the Technology Acceptance Model (TAM). TAM posits that acceptance or rejection of technology is influenced by perceptions of its usefulness, ease of use, and, ultimately, the attitude formed around its adoption (Nyimbili & Chalwe, 2023).

In Kenya, CHPs are supported by a legislative framework comprising the Primary Health Care Act, the Digital Health Act, the Facility Improvement Financing Act, and the Social Health Insurance Act, as stipulated by the Community Health Units in the Universal Health Coverage Report (2020). Kenya is committed to achieving the global target of Universal Health Coverage (UHC) by 2030, adopting a community health strategy to help access services for hard-to-reach and marginalized populations (Kenya National Bureau of Statistics, 2020). This resulted in significant investment in establishing community health service infrastructure, supported by government-led legal reform through the Ministry of Health.

An evaluation of community health services in Kenya in 2018 revealed a dire need for investment in CHPs (Ministry of Health, 2020). This evaluation reported three significant gaps in community health services. First, a 41% deficit in Community Health Units (the smallest unit of a Community Health Programme) was identified, indicating gaps in community health service coverage. Second, a 17% gap in the number of recruited Community Health Promoters, who are critical to delivering community health services, including data management. Third, an 85% gap in the number of Community Health Assistants (CHAs) who are crucial in the supervision of Community Health Promoters. In addition to coverage, the quality of data generated by these community health programs has been questioned, posing a challenge to their use in decision-making at various levels (Regeru et al., 2020).

Studies linking DMP to the sustainability of CHPs are hindered by methodological gaps that this study addresses. The study by Donessouné et al. (2023), which aimed to assess the sustainability of TB, Malaria, and HIV programmes funded by the Global Fund, used a small, convenience sample, limiting generalizability. Furthermore, the study was conducted three years after the intervention, which could have introduced memory bias into the findings. Similarly, a study by Mehra et al. (2020) aimed to identify community- and institutional-level facilitators of programme sustainability, using a qualitative approach. This approach limited the sample size and scope, reducing the generalizability of the results to other settings. Although a study by Shanmuganathan et al. (2022) focused on non-communicable diseases in Malaysia and employed a mixed-methods study design, the data analysis relied on descriptive statistics, which may not provide the rigor required in research. The methodological gaps identified in the studies by Donessouné et al. (2023), Shanmuganathan et al. (2022), and Mehra et al. (2020) were addressed in this study. The sample for this study was obtained through stratified random sampling. Further, the Partial Least Squares-Structural Equation Modeling (PLS-SEM) technique was used to establish the sample and analyze data. This enabled simultaneous analysis of measurements and structural models and supports the exploratory nature of this study, as noted by Sarstedt et al. (2021) and Ramli et al. (2018). The choice of research methodology adopted by this study, the generalizability of results, and the rigor were guaranteed.

Several studies have been conducted in urban and pre-urban settings in low- and Middle-Income countries, including Kenya, providing compelling evidence of the influence of program- and contextual-level factors on the performance of CHPs (Ogutu et al., 2021). However, these studies focus solely on program performance rather than sustainability. This study extended beyond CHP performance to consider their sustainability, while accounting for the unique environmental factors in these settings. The studies that came closest to discussing the question for this research are from other countries; the studies by Donessouné et al. (2023), Shanmuganathan et al. (2022), and Mehra et al. (2020) were carried out in Burkina Faso, Malaysia, and the United States, respectively; hence, pausing a contextual gap that this study addressed. Mremi et al. (2022) found a positive link between continuous feedback and sustainability. However, the study was conducted in Sweden's social care sector.

Another contextual gap identified from the literature aligns with the scope, breadth, and depth of CHPs in Kenya. There are fourteen standard areas of focus (Ministry of Health, Division of Community Health Services, Republic of Kenya, 2021). The CHPs in Kenya focus on covering a broad range of health issues at the community level. Most studies on the performance or sustainability of CHPs concentrate on a single disease or health condition (Donessouné et al., 2023; Mehra et al., 2020; Regeru et al., 2020). This fails to recognise the full scope of data handlers' data management work; as a result, the view is limited and may not be representative. This study aims to establish the influence of DMPs on the sustainability of CHPs by addressing all the program focus areas stipulated by the Government of Kenya.

Based on these existing conceptual, contextual, and methodological gaps, this study potentially addressed the knowledge gaps. Therefore, it sought to answer the research question: What is the moderating influence of digitization on the relationship between data management practices and the sustainability of community health programmes in Nairobi County, Kenya?

LITERATURE REVIEW

The Technology Acceptance Model (TAM), developed by Davis, Bagozzi, and Warshaw in 1989, is one of the most widely used models for explaining the adoption of technology across various fields (Saade et al., 2011). According to Davis (1989), individuals adopt technology or innovation based on their perceptions of its benefits and ease of use, which in turn shape their attitude toward adoption (Nyimbili & Chalwe, 2023). Therefore, the TAM model helps understand how digitization or the use of technology is accepted and adopted and attempts to explain why digitization will be embraced or rejected in managing a firm, organization, or program.

While digitization has the potential to make data management functions easier, faster, and less tedious, it is not always readily adopted, as it is perceived as new, unexplored, and less understood by a portion of its intended audience and users (Nyimbili & Chalwe, 2023). Other factors, such as training, user participation in design and implementation, and the system's features, could also influence the acceptance or rejection of digitization, as noted by Silva (2015), who further explores how system design can influence the acceptance or rejection of the technology. The primary data handlers in CHPs do not adequately participate in the design and use of other essential data management functions (Kenya Community Health Policy 2020-2030).

The applicability of the TAM across contexts is contested, particularly in low-resource settings and in the face of limited technological infrastructure (Zaidi et al., 2020; Bagozzi, 2007). The model also fails to account for other institutional or environmental factors. Despite the reported high penetration of mobile connectivity in Nairobi, a significant portion of the population resides in slums with very low socioeconomic status, compounded by insecurity; these conditions are likely to influence the adaptability of digitization, a factor that TAM has not addressed. This study seeks to establish the influence of digitization on the relationship between DMPs and the sustainability of CHPs.

The relationship between data management practices, digitization, and the sustainability of CHPs can be argued based on TAM (Feroz et al., 2020) or systems theory. Systems theory suggests that digitization can be applied to various interconnected and interdependent aspects of data management to enhance system efficiency (Donessouné et al., 2023). This means that different parts of data management practices, such as collection, storage, and analysis, can be digitized to influence the overall data quality. While such practices can be digitized independently, systems theory suggests that to achieve the best results, each subset of a system needs to be addressed. Drawing from the TAM, individuals will embrace digitization only if they find it valuable and easy to use. Digitization can make data management more efficient, improve quality, encourage adaptive implementation, enhance evidence-based and timely decision making of the community health programmes, thus facilitating their sustainability (Dillip et al., 2024; Kansiime et al., 2024; Kaboré et al., 2022; Owoyemi et al., 2022). However, this depends on its availability and the ability of data handlers to utilize it effectively. This section presents the link between data management practices, digitization, and the sustainability of CHPs. This study argues that digitization in data management has the potential to enhance data quality, which is essential for the sustainability of CHPs.

The timeliness and completeness of community health data appear to be further compromised by environmental factors, including long distances, poor infrastructure, and unsanitary working conditions (Kirk et al., 2021). Some studies attribute the use of MobileApps to improved access and speed to collect, retrieve, and share data; enhanced reporting and monitoring mechanisms of CHP work; reduced workload, advanced personal development, and improved the status of Community Health Promoters in the community they work in (Njororai et al., 2021; Zaidi et al., 2020). There is evidence that the use of mobile devices to collect data and communicate on essential services and processes among community workers has addressed the issues of long distances, poor infrastructure, and sometimes language or cultural barriers, as the data handler does not need to collect data in person (Yang et al., 2021). Data quality improved through digitisation, particularly in the timeliness, completeness, and consistency of reports (Unkels et al., 2023; Kirk et al., 2021).

On the contrary, studies by Muinga et al. (2020) and Zaidi et al. (2020) found no significant differences in data quality across electronic devices, paper-and-pencil, and blended approaches, except for a reduced burden of carrying paper. Besides, a few studies have reported negative results from digitization in data management for CHPs. Studies by Zeleke et al. (2019) and Zaidi et al. (2020) highlighted that additional workload and security concerns associated with mobile devices that capture and store data were key among other factors for users (Numair et al., 2021). They pointed out that a single accidental error in handling an electronic device can corrupt a large volume of data, potentially leading to a repeat of data collection (Chepkirui et al., 2025). Drawing on the TAM, data handlers can avoid using mobile devices to reduce security risks to both the devices and themselves. An incident of system failure resulting in data loss would impose additional workload. This issue is already contentious, considering the many tasks a Community Health Promoter is expected to deliver in addition to data management.

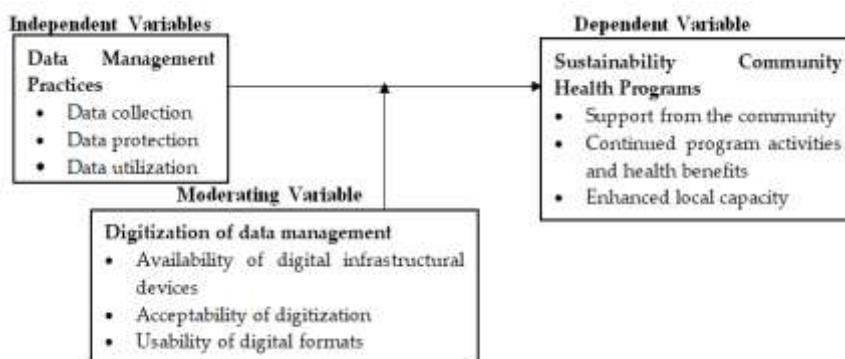
Using technology to collect, share, or report data can potentially minimize the risks of loss or data manipulation associated with the transportation and handling of paper-based data collection and reporting tools. This is because collection and transmission are real-time, and backups and safe retrieval are possible. According to Zeleke et al. (2019), paper-and-pen data collection methods can result in lost questionnaires due to misplacement and wear and tear, particularly during transit or storage. However, despite the benefits of digitization, technical issues such as poor connectivity, unavailability of electronic devices, lack of proper training on their use, or lack of capacity to maintain the electronic devices could affect the quality of data if not well addressed. According to Kreienbrinck et al. (2025) and Zaid et al. (2020), more investment is required to address the behavioral, technical, and organizational challenges of user adoption. According to Tamrat et al. (2022), this requires strategies in change management and strengthening human resource capacity to adopt and sustain the advantages of digitization and its associated outcomes.

The mixed results in the literature present a research gap that this study aims to address. Therefore, this study seeks to establish the potential effect of digitization on the relationship between DMPs and the sustainability of CHPs.

Conceptual Framework

The dependent variable in this study is the sustainability of CHPs, measured by the following indicators: continued health benefits, ongoing program activities, and enhanced local capacity. The independent variable is DMPs, with data collection, data protection, and data utilization as indicators, and the moderating variable: digitization. The indicators for digitization are availability, acceptability, and usability. The conceptual framework illustrates the hypothesized relationship between the variables under study. Figure 1 below shows the relationships among the variables in this study.

Figure 1: Conceptual Framework



RESEARCH METHODOLOGY

Research Philosophy

This study examined the potential influence of DMPs on the sustainability of CHPs and the moderating effect of digitisation and environmental factors on these two variables. This study adopted a positivist paradigm, as it was most suitable for explaining and predicting the relationship between the study variables, grounded in theory. The paradigm provided hypotheses, which were tested by operationalising the variables and measures identified in the literature to answer the research questions (Jaja et al., 2022). A survey was used to collect quantitative, measurable, and observable data, consistent with a positivist approach, in which the conclusions were independent of the researchers' views and the results were generalizable (Park et al., 2020). This theoretical view enabled the researcher to distance themselves from participants' responses (Park et al., 2020). Additionally, an exploratory rather than confirmatory approach, anchored in the PLS-SEM, aligned well with the positivist perspective (Sabol et al., 2023). The findings of this study further inform and clarify existing theories, thereby addressing the question of CHP sustainability.

Research Design

This study adopted a descriptive cross-sectional survey design to determine whether a significant relationship exists among variables at a single point in time. The objective was to establish the moderating effect of digitalization on THE relationship between DMP and the sustainability of CHP. The advantage of using the research design is that it is simple, cost-effective, and has a minimal burden on participants (Taris et al., 2021), who are already thought to be overloaded. The cross-sectional survey design also suits the purpose of this study, as it is both explanatory and predictive, and the results can be generalised (Jaja et al., 2022). Using this design, the investigator explored relationships between variables without introducing an intervention or treatment. This study collected and analysed quantitative data to derive conclusions on the research question. Using a quantitative approach, the researcher examined how digitisation was likely to impact the relationship between DMPs and the sustainability of CHPs.

Population of the Study

The population of this study comprised Community Health Programmes (CHPs) in Nairobi County, established by the Kenya Ministry of Health under the Kenya Community Health Strategy (2018-2025). CHPs are an effective means of delivering healthcare and addressing the significant global burden of disease (MoH, 2021). In the community health structure, CHPs are implemented through a Community Health Unit (CHU), a level-one health service and the smallest unit. According to the MOH (2021) strategy, a community health unit is a geographical area covering approximately 5000 people, assigned to 10 Community Health Promoters and one supervisor (also called a Community Health Assistant). The community health units are connected to a health facility that provides additional services beyond those provided by Community Health Promoters at the household or community level. In this study, the community health unit was the unit of analysis. In Nairobi County, there are 746 community health units distributed across the 17 Sub-Counties (MoH, 2021).

Given the time and resources available for this study, a sample was selected to represent the 746 community health units. The Community Health Promoters deliver all the preventive, promotional, and essential curative health services to the population at the community and household levels. They are also responsible for collecting, storing, and sharing data on these services and are expected to use the data as needed to respond to emerging issues. Given the mentioned tasks, Community Health Promoters and their supervisors from the 17 Sub-Counties within Nairobi County were identified as the most suitable respondents for this study.

Sampling Techniques

The study population comprised 746 community health units. Because the population is large, a sample was proposed and established using PLS-SEM. The SEM model offers several approaches to determining sample sizes. The use of PLS-SEM to determine sample size was preferred because it can achieve higher statistical power regardless of sample size, supports complex models, and accounts for prediction errors (Hair, 2022). PLS-

SEM has been successfully used in other studies to determine sample size, such as Chirchir (2022) and Odock (2016). In line with SEM, the a-priori Sample Size Calculator for Structural Equation Models was used to compute the sample size based on the number of measurement indicators and latent variables (Soper, 2020). The formula for calculating the sample size is as demonstrated below;

$$\text{erf}(x) = \frac{2}{\sqrt{\pi}} \int_0^x e^{-t^2} dt.$$

The study involved 12 measurement indicators and 3 latent variables, yielding 15 observable variables. With a medium effect size of 0.3, a statistical power of 85%, and a significance level of 5%, the minimum required sample size for this study, according to Soper (2020), is 152 participants. A minimal non-response was expected in this study, as data collection was conducted in an in-person meeting; therefore, a 20% increase in the sample size is recommended (Bujang, 2021). Hence, the study's sample size was 190. This calculation is similar to that used successfully by other cross-sectional studies, such as Chirchir (2022) and Oredo (2016), which were deemed suitable for the conceptual model. A structured questionnaire with five sections was used to gather quantitative data for this study. The sample size was determined in proportion to the population strata, with the strata in this study being the 17 Sub-Counties in Nairobi County, Kenya.

Diagnostic Tests

Before analysis, data screening was performed to check for missing data, outliers, and multicollinearity. This included frequency, mean, and standard deviation. Subsequently, the variance inflation factor (VIF) was used to assess multicollinearity and to investigate the associations among study variables. There was no multicollinearity among the independent variables in this study, as anticipated. Finally, heteroskedasticity was assessed by analysing the residuals and plotting them to assess scatter. No heteroskedasticity was detected. A 5% significance level was used for the inferential statistics in this study.

Data Analysis

After the data screening process, which included checking for missing values, multicollinearity, scatter plots, and normality, the researcher carried out descriptive analysis to determine the demographic characteristics of the respondents and the characteristics of the community health units. This was done using SPSS to calculate the mean, standard deviation, frequencies, and the mean of the study variables. Subsequently, SmartPLS from PLS-SEM was used to analyse the data and establish relationships among variables. The PLS-SEM was considered robust, with greater flexibility in analysis considering the following: it allows the modelling of multiple independent variables on the dependent variable, it can account for statistical errors, interactions, and correlations, and it can attain higher statistical power compared with the Covariance-based Structural Equation (Hair & Alamer, 2022; Collier, 2020). PLS-SEM was also considered appropriate given the exploratory and predictive nature of this study (Hair & Alamer, 2022). PLS-SEM also allowed for simultaneous reliability, validity, and hypothesis testing (Shanmuganathan et al., 2022). PLS-SEM was deemed the most suitable for this study, given a sample size of 190, which is relatively small for covariance-based SEM. Chirchir successfully employed PLS-SEM (Chirchir, 2022). The measurement model was tested to specify the relationship among the variables and their observed indicators. The specification of the structural model and evaluation of the hypothesised relationship were established (Shanmuganathan et al., 2022) to answer the study question. Descriptive analysis will be used to analyse respondents' demographic data using SPSS.

Reliability and Validity Tests

Reliability guarantees consistent and steady results from measuring a research phenomenon (Ahmed & Ishtiaq, 2021). It is the degree to which results obtained by measurements and procedures can be replicated (Bahariniya et al., 2021). The researcher conducted a pilot study to gather valuable feedback on the tool and data collection process before commencing data collection for this study. Internal consistency was assessed using Cronbach's alpha, which is considered a suitable measure of reliability for Likert scales, as Mohd and Lay (2021) argued. For this study, an internal consistency coefficient of .70 or higher was acceptable (Hair et al., 2022).

Furthermore, principal component analysis was performed to assess the scale's reliability. The researcher aimed for a minimum variance of 0.3 for any item included in the latent variable (Al-Emran et al., 2019). Composite reliability was used to evaluate the internal consistency of the latent constructs in the model (Al-Emran et al., 2019). Composite reliability was established if the score exceeded 0.6. The researcher used the Average Variance Extracted (AVE) to establish the model's internal consistency. This study considered any AVE greater than 0.5 acceptable (Fauza, 2022; Al-Emran et al., 2019).

The researcher further assessed the instruments' validity, focusing on content, construct, and criterion validity. Testing content validity ensured that all essential items were included in the study instrument. Experts in community health were consulted to validate the constructs and ensure that the items' interpretation and meaning were well understood. The instrument's criterion validity aligned with the literature and was reviewed by experts, after which it was adjusted in readiness for data collection.

Two criteria were used to evaluate discriminant validity. First, the AVE for each construct was used to compare it with the squared correlations of other constructs in the model. Discriminant validity was established if all AVE were higher than the corresponding inter-construct squared correlations (Fornell & Larcker, 1981). Heterotrait-Monotrait statistics were also assessed to establish the discriminant validity (Al-Emran et al., 2019). Discriminant validity was confirmed if $HTMT \leq 0.85$ and its confidence interval excluded 1. The structural model was tested for collinearity among the constructs. Collinearity was established if the Variance Inflation Factor (VIF) is not more than 5.

Structural Modelling Estimation and Hypothesis Testing

Structural models were used to understand and predict path direction, as the study aimed at prediction and exploration. Assessment of the measurements and structural models enabled the researcher to determine the model's predictive capabilities and examine how the constructs relate (Al-Emran et al., 2019). The model's goodness of fit was established using a standard root mean square in line with the PLS-SEM analytic technique (Hair et al., 2022). If the difference between the observed and predicted results was zero, this was considered a perfect fit. However, the emphasis when establishing structural model solutions was more on construct reliability and validity, as recommended in the literature for PLS-SEM analyses (Hair et al., 2022; Shanmuganathan et al., 2022).

The coefficient of determination (R^2) was used to gauge the model's predictive power. Also, marginal analysis was conducted to assess the effect of an omitted predictor on the R^2 values for all dependent variables. In this case, R^2 values of 0.19, 0.33, and 0.67 indicate weak, moderate, and strong predictive power, respectively (Fauzi, 2022). Further, the effect of any omitted predictor on the value of R^2 on the dependent variable (effect, f^2) was established through marginal analysis. F^2 values of 0.35 indicated large effects, whereas those of 0.15 and 0.02 indicated medium and small effects, respectively (Shanmuganathan et al., 2022). The researcher then evaluated the model's predictive precision and relevance. Path model predictive precision is acceptable if Stone-Geisser's $Q^2 > 0$ (Sarstedt et al., 2021). In assessing the significance of path coefficients, a t -value > 1.96 or a p -value < 0.05 at the 5% level of significance (2-tailed test) was considered substantial (Chirchir, 2022). In this case, the value zero was not included within the confidence interval.

FINDINGS

The target sample size was 190 participants, of whom 176 responded. After cleaning the data, 19 questionnaires were incomplete and were excluded from the analysis. Thus, 157 questionnaires were usable, representing an 83% response rate, which is excellent for the study, as noted by Mugenda and Mugenda (2003).

Sampling Adequacy and Sphericity Test

This section presents sampling adequacy and sphericity tests to determine whether factor analysis is appropriate. Kaiser-Meyer-Olkin (KMO) metrics were employed to determine sample adequacy. Kaiser (1974) stated that KMO values below 0.5 are unacceptable. Dimension reduction is assessed using Bartlett's sphericity test. This

is achievable with p-values < 0.05. All KMO values exceeded the specified minimum, and all p-values were < 0.05. This shows that all constructs are statistically significant. The results are shown in Table 1.

Indicators	KMO Value	Approx. Chi-Square	df	Sig.
Data Management Practices (DMP_1)	0.880	703.624	10	0.000
DMP_2	0.714	346.033	10	0.000
DMP_3	0.858	527.679	10	0.000
Digitization (D_1)	0.780	252.972	6	0.000
D_2	0.851	511.549	10	0.000
D_3	0.850	762.745	10	0.000
Sustainability of Community Health Programmes (SCHP_1)	0.846	310.816	10	0.000
SCHP_2	0.853	489.603	10	0.000
SCHP_3	0.867	648.751	10	0.000

Table 1: KMO and Bartlett's Test Results

Outer Model Indicator Reliability

The indicator reliability for subconstructs of the three latent variables was evaluated. The results are presented in Table 2. All indicators of the three latent constructs had outer factor loadings exceeding the minimum required level of 0.5. Additionally, all were statistically significant at the 5% level. In addition, the reliability of all indicators exceeded the threshold of 0.3. Hence, they were all retained for further analysis.

Latent Variable	Indicator	Outer Loading	Indicator Reliability	T statistic	P value
DMP	DMP_1	0.870	0.757	12.993	0.000
	DMP_2	0.883	0.780	26.051	0.000
	DMP_3	0.890	0.792	26.761	0.000
D	D_1	0.574	0.329	5.677	0.000
	D_2	0.889	0.790	29.728	0.000
	D_3	0.921	0.848	64.068	0.000
SCHP	SCHP_1	0.912	0.832	40.556	0.000
	SCHP_2	0.909	0.826	24.757	0.000
	SCHP_3	0.925	0.856	34.122	0.000

Table 2: Reflective Outer Model Results

Internal Consistency Reliability

Composite reliability and Cronbach's alpha were used to assess the internal consistency of the constructs. As shown in Table 3, the composite reliability values for all variables exceed 0.8, which exceeds the minimum

threshold of 0.7 (Hair et al., 2011). Additionally, the Cronbach's Alpha for all variables exceeds the minimum required level of 0.7. Thus, internal consistency reliability is confirmed.

Latent Construct	Cronbach's Alpha	Composite Reliability	AVE
D	0.736	0.867	0.656
DMP	0.856	0.856	0.776
SCHP	0.903	0.905	0.837

Table 3: Cronbach's Alpha, Composite Reliability and AVE Results

Convergent Validity

Convergent validity was assessed using AVE and CFA. The CFA results are presented in Table 4. The cross-loadings of subconstruct items to their corresponding latent constructs are higher than for other constructs. Additionally, the AVE values in Table 3 for the latent variables exceed the minimum required value of 0.5. Therefore, convergent validity is confirmed (Hair et al., 2021).

Indicator	D	DMP	SCHP
DMP_1	0.575	0.870	0.616
DMP_2	0.595	0.883	0.606
DMP_3	0.602	0.890	0.619
D_1	0.574	0.332	0.356
D_2	0.889	0.535	0.646
D_3	0.921	0.685	0.857
SCHP_1	0.722	0.623	0.912
SCHP_2	0.721	0.619	0.909
SCHP_3	0.792	0.667	0.925

Table 4: Confirmatory Factor Analysis Statistics

Discriminant Validity

Discriminant validity was evaluated using two criteria: cross-loadings and the Heterotrait-Monotrait (HTMT) ratio (Henseler et al., 2014). From Table 4, all constructs load more heavily on their subconstructs than on any other. Additionally, the HTMT ratios in Table 5 were all below the maximum threshold of 0.9, except for SCHP <-> D, which was 0.939. However, discriminant validity is confirmed by the confirmatory factor analysis (Hensler et al., 2015; Hair et al., 2021; Rasoolimanesh, 2022).

	HTMT Ratios
DMP <-> D	0.806
SCHP <-> D	0.939
SCHP <-> DMP	0.791

Table 5: HTMT ratios

Collinearity in the outer model was assessed using VIF and tolerance. The results are presented in Table 6.

Indicator	Tolerance	VIF
DMP_1	0.502	1.991
DMP_2	0.455	2.198
DMP_3	0.444	2.254
D_1	0.844	1.185
D_2	0.469	2.133
D_3	0.481	2.081
SCHP_1	0.352	2.842
SCHP_2	0.360	2.777
SCHP_3	0.333	3.001

Table 6: Variance Inflation Factor Outcomes

It was noted that all the VIF values of the subconstructs were less than 5, while tolerance values were larger than the minimum of 0.2. Therefore, there is no multicollinearity in the outer model (Hair et al., 2021).

The collinearity tests for the inner model are displayed in Table 7.

Latent Construct	Collinearity Statistics	
	Tolerance	VIF
D -> SCHP	0.395	2.529
DMP -> SCHP	0.526	1.901
D x DMP -> SCHP	0.470	2.126

Table 7: Collinearity and Tolerance Results

It can be observed that all the VIF scores are below the maximum required level of 5 whereas all the tolerance values are greater than the threshold of 0.2. Therefore, there is no collinearity in the inner model.

Predictive Relevance for Endogenous Variables and Overall Model Fit

The inner model's predictive relevance for the endogenous variable SCHP was 0.740. This Q^2 predictive value is significantly greater than the zero criterion. Predictive significance is therefore confirmed. Using the SRMR statistic, the overall goodness-of-fit of the moderation model was 0.074. This value is below the required upper limit of 0.1. Thus, the model is fit.

Target Endogenous Variable Variance

The coefficient of determination, R^2 , for the endogenous variable SCHP, is displayed in Figure 2. The value is 0.738. Thus, 73.8% of the variance in SCHP is associated with the variance in DMP and D. According to Peng and Lai (2012), R^2 values of 19%, 33%, and 67% correspond to low, moderate, and large explained variance, respectively. Based on these criteria, 73.8% is large. Hair et al. (2021) suggest that effect sizes of 0.025, 0.01, and 0.005 represent more reasonable standards for large, moderate, and low effect sizes, respectively. f^2 for D, D as moderator, and DMP are 0.348, 0.125, and 0.097, respectively, and are all in the range of large effects as represented in Table 8.

Path	f-square	Inference
D -> SCHP	0.348	Large Effect
D x DMP -> SCHP	0.125	Large Effect
DMP -> SCHP	0.097	Large Effect

Table 8: f^2 Results

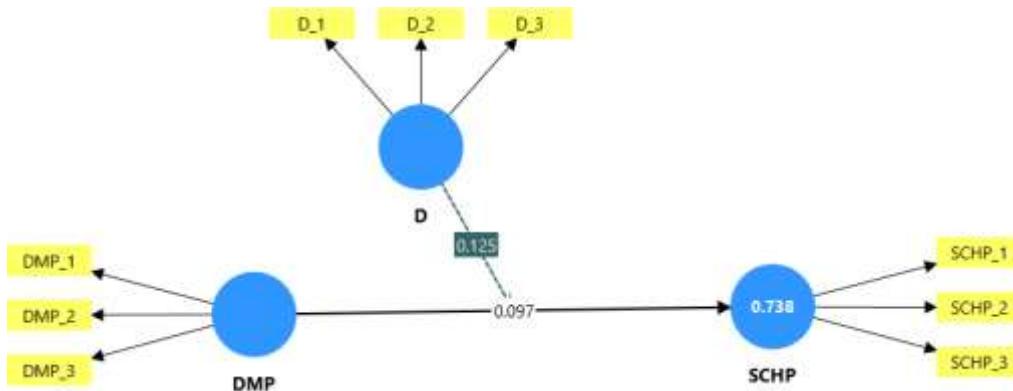


Figure 2: R^2 and f^2 Statistics

Moderation Analysis

The moderating effect of D on the relationship between DMP and SCHP was examined using a two-stage approach. Henseler and Chin (2010) proposed that when the main aim is to determine the significance of the moderation effect, the two-stage technique is appropriate, as it also results in a higher level of statistical power compared to the other methods (orthogonalizing and product indicator approaches).

The PLS SEM moderating results are illustrated in Figure 3. The moderating effect is -0.087, whereas the simple effect of DMP on SCHP is 0.236. These results suggest that the relationship between DMP and SCHP is 0.219 for an average level of D. Nevertheless, if D is increased by one unit, the relationship between DMP and SCHP will decrease by the interaction effect (that is, $0.219 + (-0.087) = 0.132$). In contrast, if D is reduced by one

unit, the relationship between DMP and SCHP will increase by the interaction effect (i.e., $0.219 - (-0.087) = 0.306$). The graphical presentation is presented in Figure 4.

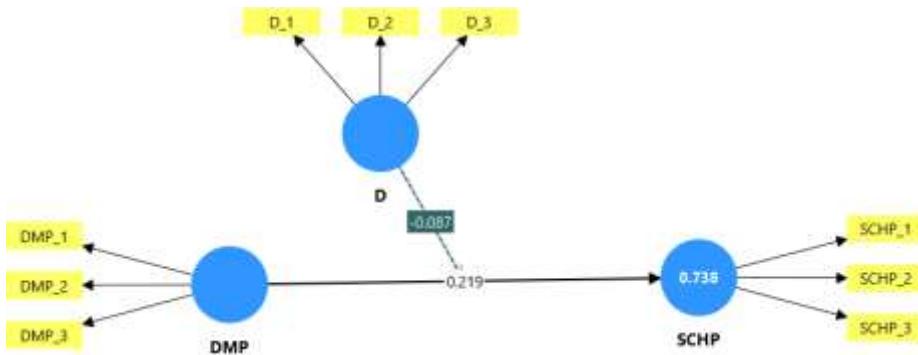


Figure 3: Structural Equation Model having R^2 and Path Coefficients

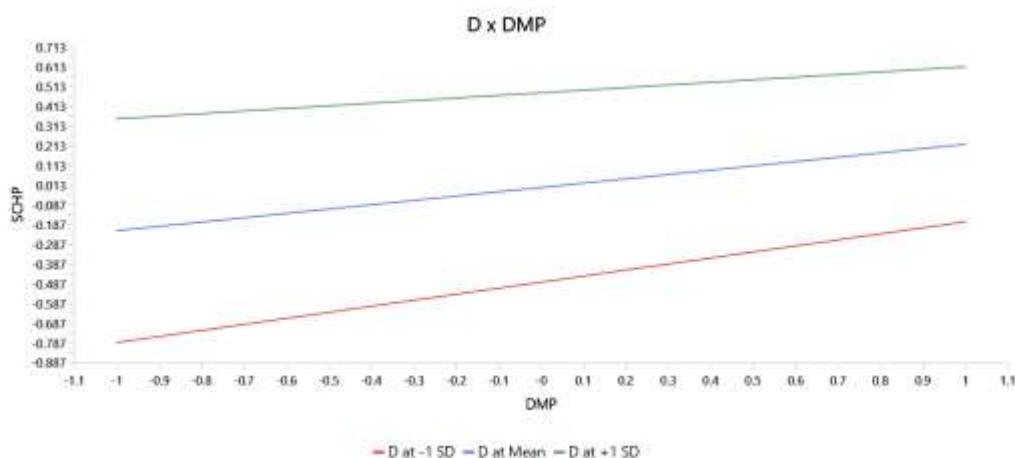


Figure 4: Simple Slope Plot for Moderating Effect

The statistical significance of the moderating effect was tested. From the results in Table 9, Figure 5 and Figure 6, it is observed that the moderating effect of digitization on the relationship between DMP and SCHP is statistically significant ($t=2.070$, $p=0.038$).

	Path Coeff.	T Statistic	P Statistic
DMP \rightarrow SCHP	0.219	2.959	0.003
D \times DMP \rightarrow SCHP	-0.087	2.070	0.038

Table 9: Moderating Effect Statistics

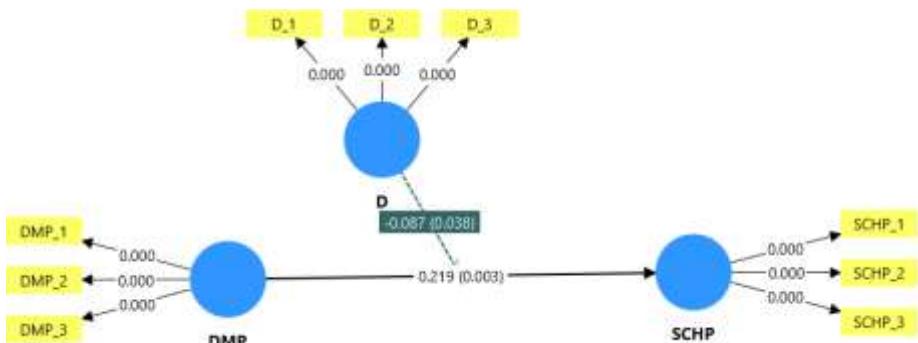


Figure 5: Path Coefficients and P-values Moderation

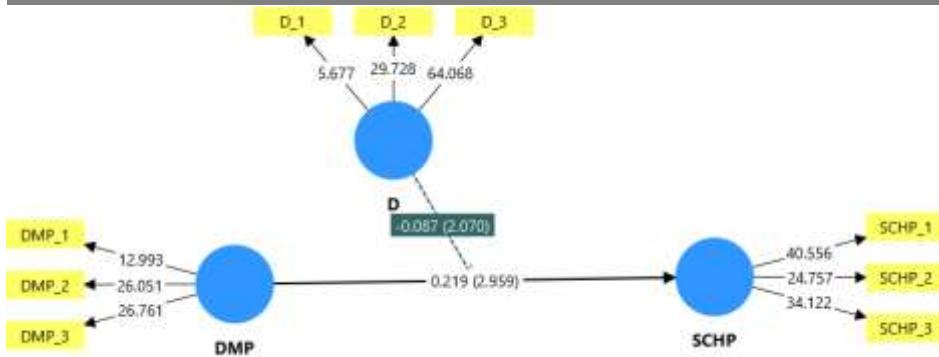


Figure 6: Path Coefficients and T-values Moderation

DISCUSSION OF THE FINDINGS

This study proposed a null hypothesis, stating that digitisation has no significant moderating effect on the relationship between data management practices and the sustainability of community health programmes. Using Partial Least Squares Structural Equation Modeling, the analysis found a statistically significant moderate effect with a high model explanatory power and an acceptable model fit. These findings suggest that the impact of data management practices on the sustainability of community health programmes decreases with efforts on digitalization.

This is based on the premise that digitization of data management practices, such as data collection, storage, retrieval, sharing, and use, makes it more efficient and improves the overall quality of data for timely and comprehensive decision-making, hence, improving the sustainability of the community health programmes (Dillip et al., 2024; Kansiime et al., 2024). Consequently, when digitization is enhanced, the additional benefit of data management practices becomes insignificant, perhaps because digital systems already streamline data collection, storage, retrieval, sharing, and analysis for effective decision-making. This means that more efforts to enhance data management practices are needed in settings where digitization is unavailable or inadequate, to support the sustainability of community health programmes. It could also mean that with well-automated systems, data management practices are inevitably solved.

The results of this study are consistent with recent studies by Demirci and Yardan (2023), who underscore the foundational role of data management practices in digital health environments, and by David et al. (2024), who report that digital tools enhance community health initiatives but exhibit diminishing marginal returns in over-digitised environments. Similar context-sensitive effects of digitisation have been documented by Rîndaşu et al. (2023) and Ribeiro-Navarrete et al. (2023), confirming that digitalization's impact is contingent on complementary organisational capabilities. Blondino et al. (2024), Njororai et al. (2021), and Zaidi et al. (2020) found that digital tools increase data collection speed and accuracy, reduce manual workload, and enhance community health workers' capacity to deliver services effectively. These outcomes are achieved through direct digital entry, voice recordings, and image capture, all of which enable real-time data sharing and utilization. Jeilani and Hussein (2025) further assert that digitized data management eases administrative burden, which supports sustainability by reducing staff burnout and low morale.

However, findings from Blondino et al. (2024), Numair et al. (2021), and Zaidi et al. (2020) also caution that without adequate training, supervision, support, and motivation to maintain high performance, the introduction of digital tools can initially increase workloads, negatively lower morale, and hinder the intended benefits. A different perspective is highlighted by Russpatrick et al. (2021), who point out that digitization is a barrier to performance and sustainability of programmes particularly if there is no proper integration and usability support. This argument is supported by the TAM, which posits that technology adoption is driven by perceived benefits and ease of use (Nyimbili & Chalwe, 2023). Hence, in this case, digitization will not be adopted if it is perceived to increase workload or interrupt the status quo.

CONCLUSIONS OF THE RESEARCH

This section presents the conclusions derived from this research, following the testing of the hypotheses designed to explore the variables of this study. Firstly, this research confirms that data management practices such as data collection, protection, and utilization influence the sustainability of community health programmes, resulting in enhanced local capacity and interventions that continue to benefit the host community (Tshuma et al., 2024; Habte et al., 2022; Ceptureanu & Ceptureanu, 2019). The results of this study highlight the critical role of data management practices in maintaining the continuity of community health programmes; their omission would result in marked deterioration. It also confirms that the sustainability of community health programmes benefits from the routine data collected during implementation, thereby assisting with evidence-based planning and context-specific adaptations to emerging challenges, leading to programme ownership, improved health services, and sustainability (Tshuma et al., 2024; Hujala et al., 2021; Popa & Ţefan, 2019). Additionally, this study emphasised the tenacity of traditional, non-automated data management practices in contexts where digital infrastructure is absent or not adequately supported to function optimally, thereby facilitating the sustainability of community health programmes. This is especially beneficial in low-resourced settings where digitization adaptability is challenged by internet and electricity connectivity.

Secondly, this study concludes that digitization had a significant influence on the relationship between data management practices and the sustainability of community health programmes. However, this influence is inverse: increased digitisation reduces the impact of data management practices on the sustainability of community health programmes. Therefore, in settings where operations are highly automated, there is no need to invest in improving data management practices, perhaps because the automation of programme operations fundamentally addresses challenges that may arise in manual programme administration, including data management (Owoyemi et al., 2022). Therefore, investments in such contexts should instead address challenges that could hinder the full implementation of digitization, as this has a direct impact on the sustainability of community health programmes, and override efforts to improve data management practices. Additionally, digital interventions in data management practices must be applied in a multidimensional manner, recognising their interdependence and interconnectedness, as elaborated by the systems theory underpinning this study (Kaboré et al., 2023; Donessouné et al., 2023). Therefore, the accessibility, availability, and usability of digital formats, combined with the requisite support such as training, supervision, feedback, and guidelines, are necessary to achieve the programme sustainability outcomes (Bogale et al., 2023).

Implications of the Research

Digital infrastructure availability in this study refers not only to access to mobile phones but also to the connectivity and power supply that accompany them. The TAM assumes adequate digital infrastructure coverage to support data management practices for the sustainability of community health programmes; hence, it focuses on acceptance and use. Therefore, in a setting where, despite high mobile phone coverage, connectivity and power backup are inadequate, TAM does not predict adoption, which is critical to the sustainability of community health programmes. This study, therefore, proposes that perceived access to technology is an additional component of the Technological Accessibility and Acceptance Model, such that acceptability and adoption of technology are based on perceived benefit, ease of use, and ease of access. Additionally, this will cover not only the structural support for technology but also explain the cost of using digital infrastructure in low-resource settings, including a substantial segment of the population in this study. In this way, both psychological preparedness, as a requisite of human behaviour, and an understanding of prevailing reality will be complemented by the best outcome.

This study has made significant contributions to practice and policy in several ways. The study finds a strong relationship between data management practices and the sustainability of community health programmes. This relationship can be enhanced by digitisation and a supportive environment, which is realized through the implementation of policies and programmes. It points to where government leaders should invest in the design and planning of community health programmes to ensure their sustainability. The outcomes inform policymakers of the critical role of quality data in addressing implementation challenges that might hinder the continuity of health programmes.

This study has further demonstrated the need to consider each and all aspects of data management subsets (data collection, data protection, and data utilisation) contributing to the whole system as supported by the system's theory, hence highlighting the need to address all the aspects of data management to attain sustainability of community health programmes. Similarly, consistent with social ecological theory, this study acknowledges the role of multilayered interactions in decision-making and subsequent behaviour among data handlers. According to this study, this could assist practitioners and policymakers in identifying capacity needs (e.g., training and infrastructure provision) across stakeholders and levels of the data management process. It highlights the considerations when planning capacity enhancement to achieve the desired outcomes for the sustainability of community health programmes.

RECOMMENDATIONS

The study has established that, despite high mobile coverage in Kenya and most Sub-Saharan African countries, the requisite connectivity and power to ensure functionality are lacking. Therefore, policymakers and funding agencies should prioritise investments in internet and electricity connectivity to support existing and future digitalisation efforts. Meanwhile, efforts to support traditional, non-digital data management practices (such as paper-and-pen methods) should continue, as this study has established that, in settings where digitisation is not yet fully established, the influence of data management practices on the sustainability of community health programmes is strong. This also means that in areas where digitisation is being introduced, programme implementors should focus their efforts on enhancing a hybrid system that combines capacity in the new technology with existing data management practices to ensure a seamless transition. Additionally, implementers should employ gradual digitisation, considering prevailing contextual factors such as access to electricity and the internet, available resources, and the readiness of data handlers to digitise.

This study used TAM to explain adaptive behaviour to technology. However, this model failed to account for perceived accessibility as a key factor. This study recommends incorporating perceived ease of access to extend TAM. Further research can be conducted on the proposed model to expand the body of knowledge. Similarly, the KMT failed to fully account for contextual factors, given that knowledge is expected to come from both internal and external sources across contexts. This study proposes extending the theory into a context-specific knowledge management framework that encompasses various contexts (e.g., well-resourced or under-resourced, analogue or digital technology, formal or informal) and can be applied in diverse settings. Future research could extend this theory to contribute to the body of knowledge.

Shortcomings of the Study

This study had several limitations that could inform further exploration by future researchers. It employed a descriptive cross-sectional survey design, utilising a quantitative approach. This data collection method lacks in-depth exploration, such as a qualitative approach, which may limit valuable insights into the research variables. Additionally, given the limited time and resources available for conducting this study, the questionnaire was distributed to participants via a Google Forms link sent to their phones. Although the response rate was high, most did not attempt the open-ended questions that needed typing in digital form. Physical administration of the questionnaire may have yielded more robust data, as it would have provided an opportunity to clarify any issues as needed. Incorporating additional data-collection methods could be considered in future research to enhance robustness.

The research also targeted community health promoters (the primary data collectors) who self-reported responses to questions for each variable. This may have led to self-reported bias. Additionally, owing to cost constraints, this study focused on the experiences of community health promoters (as primary data handlers in a community health programme), which may have omitted important aspects of data verification or insights from other data handlers at other levels of the system. Data verification across various levels of the Ministry of Health's data management system is an area that future researchers could focus on.

Proposed Areas for Further Research

Data analysis for this study was conducted using PLS-SEM rather than covariance-based SEM, as PLS-SEM is an exploratory and predictive approach. This also facilitated the simultaneous analysis of multiple constructs without collapsing them, including individual indicators of moderation variables. Future research could focus on other data analysis approaches. The use of a cross-sectional survey design in this study may have led to the omission of some information, as this approach does not permit in-depth exploration of the context and reasoning underlying the responses. Therefore, future research could employ additional designs to triangulate and provide a more comprehensive perspective.

This research focused on government-sponsored community health programs guided by the national community health strategy. Since other programmes are publicly or privately sponsored, although few in number, future studies could examine them all and compare them. Additionally, this study examined data management practices from the perspectives of community health promoters (community health primary data handlers) and their supervisors. Future studies could expand the study population to include all stakeholders who interact with data management systems, thereby obtaining a more comprehensive view of the data as it progresses through the hierarchy of decision-making. Additionally, verifying the data submitted by community health promoters could provide valuable information on the accuracy, completeness, and timeliness of the data received at that level.

Finally, this study has highlighted the need to extend the TAM to include perceived access to address the availability of digital infrastructure, including phone, internet, and power connectivity. Additionally, this study highlighted the need to extend the KMT theory to make it context-specific. Further research can examine the two theories in greater depth and apply them to broader issues and multiple contexts.

REFERENCES

1. Åhlfeldt, E., Isaksson, D., & Winblad, U. (2023). Factors Explaining Program Sustainability: A Study of the Implementation of a Social Services Program in Sweden. *Health & Social Care in the Community*, 2023(1), 1458305.
2. Ahmed, I., & Ishtiaq, S. (2021). Reliability and Validity: Importance in Medical Research. *Methods*, 12(1), 2401-2406.
3. Al-Emran, M., Mezhuyev, V., & Kamaludin, A. (2019). PLS-SEM in information systems research: a comprehensive methodological reference. In Proceedings of the International Conference on Advanced Intelligent Systems and Informatics 2018 4 (pp. 644-653). *Springer International Publishing*.
4. Bagozzi, R. P. (2007). The legacy of the technology acceptance model and a proposal for a paradigm shift. *Journal of the association for information systems*, 8(4), 3.
5. Bahariniya, S., Ezatiasar, M., & Madadizadeh, F. (2021). A Brief Review of the Types of Validity and Reliability of Scales in Medical Research. *Journal of Community Health Research*, 10(2), 100-102.
6. Blondino, C. T., Knoepfelmacher, A., Johnson, I., Fox, C., & Friedman, L. (2024). The use and potential impact of digital health tools at the community level: results from a multi-country survey of community health workers. *BMC Public Health*, 24(1), 650.
7. Bogale, T. N., Teklehaimanot, S. M., Fufa Debela, T., Enyew, D. B., Nigusse Bedada, A., Dufera Kebebew, S., ... & Bekele, T. A. (2023). Barriers, facilitators and motivators of electronic community health information system use among health workers in Ethiopia. *Frontiers in Digital Health*, 5, 1162239.
8. Bujang, M. A. (2021). A step-by-step process on sample size determination for medical research. *The Malaysian journal of medical sciences: MJMS*, 28(2), 15.
9. Ceptureanu, S. I., & Ceptureanu, E. G. (2019). Community-based healthcare programs sustainability impact on the sustainability of host organizations: A structural equation modeling analysis. *International Journal of Environmental Research and Public Health*, 16(20), 4035.
10. Chepkirui, M., Dellicour, S., Musuva, R., Odero, I., Omondi, B., Omondi, B., ... & Taegtmeyer, M. (2025). Missed opportunities for digital health data use in healthcare decision-making: A cross-sectional digital health landscape assessment in Homa Bay County, Kenya. *PLOS Digital Health*, 4(6), e0000870.

11. Chirambo, G. B., Hardy, V., Heavin, C., O'Connor, Y., O'Donoghue, J., Mastellos, N., ... & Thompson, M. (2018). Perceptions of a mobile health intervention for Community Case Management in Malawi: Opportunities and challenges for Health Surveillance Assistants in a community setting. *Malawi Medical Journal*, 30(1), 6-12.
12. Chirchir, M. K. (2022). Supply Chain Integration, Competitive Advantage, Environmental Dynamism and Performance of Large-Scale Manufacturing Firms in Kenya (*Doctoral dissertation, University of Nairobi*).
13. Collier, J. (2020). Applied structural equation modeling using AMOS: Basic to advanced techniques. Routledge.
14. Davis, F. D. (1989). Technology acceptance model: TAM. Al-Suqri, MN, Al-Aufi, AS: Information Seeking Behavior and Technology Adoption, 205-219.
15. Demirci, H. F., & Yardan, E. D. (2023). Data management in the digital health environment scale development study. *BMC Health Services Research*, 23(1), 1249.
16. Dillip, A., Kahamba, G., Sambaiga, R., Shekalaghe, E., Kapologwe, N., Kitali, E., ... & Sarkar, N. (2024). Using digital technology as a platform to strengthen the continuum of care at community level for maternal, child and adolescent health in Tanzania: introducing the Afya-Tek program. *BMC Health Services Research*, 24(1), 865.
17. Donessouné, F. M., Sossa, G. O., & Kouanda, S. (2023). Sustainability of community health programme using community-based organizations: a challenge for stakeholders. *BMC Health Services Research*, 23(1), 1-11.
18. Fauzi, M. A. (2022). Partial Least Square Structural Equation Modelling (PLS-SEM) in Knowledge Management Studies: Knowledge Sharing in Virtual Communities. *Knowledge Management & E-Learning*, 14(1), 103-124.
19. Feroz, A., Jabeen, R., & Saleem, S. (2020). Using mobile phones to improve community health workers performance in low-and-middle-income countries. *BMC public health*, 20, 1-6.
20. Fitzpatrick, K. M., Ody, M., Goveas, D., Montesanti, S., Campbell, P., MacDonald, K., ... & Roach, P. (2023). Understanding virtual primary healthcare with Indigenous populations: a rapid evidence review. *BMC Health Services Research*, 23(1), 303.
21. Fornell, C., & Larcker, D. F. (1981). Structural equation models with unobservable variables and measurement error: *Algebra and statistics*: 382-388
22. Habte, D., Zemenfesku, S., Endale, M., Zeidan, M., Getachew, D., Woldemichael, D., ... & Abayneh, S. A. (2022). Enhancing and promoting data management and systematic monitoring for an improved HIV/AIDS programs in Addis Ababa, Ethiopia. *BMC Health Services Research*, 22, 1-11.
23. Hair, J., & Alamer, A. (2022). Partial Least Squares Structural Equation Modeling (PLS-SEM) in second language and education research: Guidelines using an applied example. *Research Methods in Applied Linguistics*, 1(3), 100027.
24. Hujala, T., & Laihonen, H. (2021). Effects of knowledge management on the management of health and social care: a systematic literature review. *Journal of knowledge management*, 25(11), 203-221.
25. Hussein, S., Otiso, L., Kimani, M., Olago, A., Wanyungu, J., Kavoo, D., ... & Karuga, R. (2021). Institutionalizing community health services in Kenya: A policy and practice journey. *Global Health: Science and Practice*, 9(Supplement 1), S25-S31.
26. Jaja, I. R., Idoniboye, O., & Amadi, C. C. (2022). A Critique of the Positivist Paradigm in Human Sciences. *International Journal of Research and Innovation in Social Science*, 6(3), 224-229.
27. Jeilani, A., & Hussein, A. (2025). Impact of digital health technologies adoption on healthcare workers' performance and workload: perspective with DOI and TOE models. *BMC Health Services Research*, 25(1), 271.
28. Kaboré, S. S., Ngangue, P., Soubeiga, D., Barro, A., Pilabré, A. H., Bationo, N., ... & Savadogo, G. B. L. (2022). Barriers and facilitators for the sustainability of digital health interventions in low and middle-income countries: a systematic review. *Frontiers in digital health*, 4, 1014375.
29. Kansiime, W. K., Atusingwize, E., Ndejjo, R., Balinda, E., Ntanda, M., Mugambe, R. K., & Musoke, D. (2024). Barriers and benefits of mHealth for community health workers in integrated community case management of childhood diseases in Banda Parish, Kampala, Uganda: a cross-sectional study. *BMC Primary Care*, 25(1), 173.

30. Khatri, R. B., Endalamaw, A., Erku, D., Wolka, E., Nigatu, F., Zewdie, A., & Assefa, Y. (2024). Enablers and barriers of community health programs for improved equity and universal coverage of primary health care services: A scoping review. *BMC primary care*, 25(1), 385.
31. Kirk, K., McClair, T. L., Dakouo, S. P., Abuya, T., & Sripad, P. (2021). Introduction of digital reporting platform to integrate community-level data into health information systems is feasible and acceptable among various community health stakeholders: A mixed-methods pilot study in Mopti, Mali. *Journal of Global Health*, 11.
32. Lee, J., Lynch, C. A., Hashiguchi, L. O., Snow, R. W., Herz, N. D., Webster, J., ... & Erondu, N. A. (2021). Interventions to improve district-level routine health data in low-income and middle-income countries: a systematic review. *BMJ global health*, 6(6).
33. Mehra, R., Boyd, L. M., Lewis, J. B., & Cunningham, S. D. (2020). Considerations for building sustainable community health worker programs to improve maternal health. *Journal of Primary Care & Community Health*, 11, 2150132720953673.
34. Ministry of Health, Division of Community Health Services, Republic of Kenya (2021). Kenya Community Health Policy 2020 – 2030. Nairobi, Kenya. <https://www.health.go.ke/>
35. Ministry of Health, Division of Community Health Services, Republic of Kenya (2019). *Kenya Community Health Strategy 2020 – 2025*. Nairobi, Kenya. <https://www.health.go.ke/>
36. Ministry of Health, Division of Community Health Services, Republic of Kenya (2021). National Community Health Digitization Strategy 2020-2025. Nairobi, Kenya. <https://www.health.go.ke/>
37. Ministry of Health. (2020). Kenya Community Health Policy 2020–2030. Nairobi.
38. Mohd Dzin, N. H., & Lay, Y. F. (2021). Validity and reliability of adapted self-efficacy scales in Malaysian context using PLS-SEM approach. *Education Sciences*, 11(11), 676.
39. Mremi, I. R., Sindato, C., Kishamawe, C., Rumisha, S. F., Kimera, S. I., & Mboera, L. E. (2022). Improving disease surveillance data analysis, interpretation, and use at the district level in Tanzania. *Global Health Action*, 15(1), 2090100.
40. Muinga, N., Magare, S., Monda, J., English, M., Fraser, H., Powell, J., & Paton, C. (2020). Digital health Systems in Kenyan Public Hospitals: a mixed-methods survey. *BMC medical informatics and decision making*, 20(1), 2.
41. Njororai, F., Ganu, D., Nyaranga, K. C., & Wilberforce, C. (2021). Role of socio-demographic and environmental determinants on performance of community health Workers in Western Kenya. *International Journal of Environmental Research and Public Health*, 18(21), 11707.
42. Numair, T., Harrell, D. T., Huy, N. T., Nishimoto, F., Muthiani, Y., Nzou, S. M., ... & Kaneko, S. (2021). Barriers to the digitization of health information: a qualitative and quantitative study in Kenya and Lao PDR using a cloud-based maternal and child registration system. *International Journal of Environmental Research and Public Health*, 18(12), 6196.
43. Nyimbili, L., & Chalwe, M. (2023). A Review of Technology Acceptance and Adoption Models and Theories. *International Journal for Multidisciplinary Research (IJFMR)*, 5(6), 1-10.
44. Odock, S. O. (2016). Green supply chain management practices and performance of ISO 14001 certified manufacturing firms in East Africa (*Doctoral dissertation*, University of Nairobi).
45. Ogunju, M., Muraya, K., Mockler, D., & Darker, C. (2021). Factors influencing the performance of community health volunteers working within urban informal settlements in low-and middle-income countries: a qualitative meta-synthesis review. *Human resources for health*, 19, 1-21.
46. Owoyemi, A., Osuchukwu, J. I., Azubuike, C., Ikpe, R. K., Nwachukwu, B. C., Akinde, C. B., ... & Olaniran, S. (2022). Digital solutions for community and primary health workers: lessons from implementations in Africa. *Frontiers in Digital Health*, 4, 876957.
47. Park, Y. S., Konge, L., & Artino Jr, A. R. (2020). The positivism paradigm of research. *Academic medicine*, 95(5), 690-694.
48. Perry, H. B., Chowdhury, M., Were, M., LeBan, K., Crigler, L., Lewin, S., ... & Hodgins, S. (2021). Community health workers at the dawn of a new era: 11. CHWs leading the way to “Health for All”. *Health Research Policy and Systems*, 19, 1-21.
49. Popa, I., & Stefan, S. C. (2019). Modeling the pathways of knowledge management towards social and economic outcomes of health organizations. *International journal of environmental research and public health*, 16(7), 1114.

50. Ramli, N. A., Latan, H., & Nartea, G. V. (2018). Why should PLS-SEM be used rather than regression? Evidence from the capital structure perspective. *Partial least squares structural equation modeling: Recent advances in banking and finance*, 171-209.
51. Regeru, R. N., Chikaphupha, K., Bruce Kumar, M., Otiso, L., & Taegtmeier, M. (2020). 'Do you trust those data?'—a mixed-methods study assessing the quality of data reported by community health workers in Kenya and Malawi. *Health Policy and Planning*, 35(3), 334-345.
52. Rîndașu, S. M., Ionescu-Feleagă, L., Ionescu, B. Ș., & Topor, I. D. (2023). Digitalisation and skills adequacy as determinants of innovation for sustainable development in EU countries: a PLS-SEM approach. *Amfiteatru Economic*, 25, 968-986.
53. Russpatrick, S., Li, M., Braa, J., Bruland, A., Rodvelt, M. O., Muhire, A., ... & Rustad, S. (2021). Improving Data Use and Participatory Action and Design to Support Data Use: The Case of DHIS2 in Rwanda. arXiv preprint arXiv:2108.09721.
54. Saade, R., Nebebe, F., Mak, T., & Leung, N. K. (2011). Knowledge management systems development: Theory and practice. *Interdisciplinary Journal of Information, Knowledge & Management*, 6.
55. Sabol, M., Hair, J., Cepeda, G., Roldán, J. L., & Chong, A. Y. L. (2023). PLS-SEM in information systems: seizing the opportunity and marching ahead full speed to adopt methodological updates. *Industrial Management & Data Systems*, 123(12), 2997-3017.
56. Sarstedt, M., Ringle, C. M., & Hair, J. F. (2021). Partial least squares structural equation modeling. In *Handbook of market research* (pp. 587-632). Cham: *Springer International Publishing*.
57. Shanmuganathan, S., Mustapha, F. I., & Wilson, A. (2022). Evaluating the sustainability of non-communicable diseases programs in Malaysia. *BMC Public Health*, 22(1), 1463.
58. Silva, P. (2015). Davis' technology acceptance model (TAM)(1989). Information seeking behavior and technology adoption: *Theories and trends*, 205-219.
59. Soper, D. S. (2020). A-priori sample size calculator for structural equation models [Software]. <https://www.danielsoper.com/statcalc/calculator.aspx?id=89>
60. Tamrat, T., Chandir, S., Alland, K., Pedrana, A., Shah, M. T., Footitt, C., ... & Mehl, G. L. (2022). Digitalization of routine health information systems: Bangladesh, Indonesia, Pakistan. *Bulletin of the World Health Organization*, 100(10), 590.
61. Taris, T. W., Kessler, S. R., & Kelloway, E. K. (2021). Strategies addressing the limitations of cross-sectional designs in occupational health psychology: What they are good for (and what not). *Work & Stress*, 35(1), 1-5.
62. Tshuma, N., Elakpa, D. N., Moyo, C., Soboyisi, M., Moyo, S., Mpofu, S., ... & Mtapuri, O. (2024). The transformative impact of community-led monitoring in the South African health system: a comprehensive analysis. *International Journal of Public Health*, 69, 1606591.
63. Unkels, R., Manzi, F., Kapologwe, N. A., Baker, U., Ahmad, A., Nabiev, R., ... & Hirose, A. (2023). Feasibility, usability and acceptability of a novel digital hybrid-system for reporting of routine maternal health information in Southern Tanzania: A mixed-methods study. *PLOS Global Public Health*, 3(1), e0000972.
64. World Health Organization (2020). Health policy and system support to optimize community health worker programmes for HIV, TB and malaria services: an evidence guide. Geneva: Licence: CC BY-NC-SA 3.0 IGO. <https://iris.who.int/bitstream/handle/10665/340078/9789240018082-eng.pdf?sequence=1>
65. Yang, J. E., Lassala, D., Liu, J. X., Whidden, C., Holeman, I., Keita, Y., ... & Johnson, A. D. (2021). Effect of mobile application user interface improvements on minimum expected home visit coverage by community health workers in Mali: a randomised controlled trial. *BMJ global health*, 6(11),
66. Zaidi, S., Kazi, A. M., Riaz, A., Ali, A., Najmi, R., Jabeen, R., ... & Sayani, S. (2020). Operability, usefulness, and task-technology fit of an mhealth app for delivering primary health care services by community health workers in underserved areas of Pakistan and Afghanistan: Qualitative study. *Journal of Medical Internet Research*, 22(9), e18414.
67. Zeleke, A. A., Worku, A. G., Demissie, A., Otto-Sobotka, F., Wilken, M., Lipprandt, M., ... & Röhrig, R. (2019). Evaluation of electronic and paper-pen data capturing tools for data quality in a public health survey in a health and demographic surveillance site, Ethiopia: randomized controlled crossover health care information technology evaluation. *JMIR mHealth and uHealth*, 7(2), e10995.